



## Computer Science: Junior Programmer

Location: Edmonton, Alberta

Competition Number: WS\_IP-17

Closing Date: Open until suitable candidates are found

Successful businesses understand their customers and their competitors. As a market research consulting firm, Advanis helps its business clients to gain this understanding. We provide consultation services to some of the most successful and forward-thinking corporations in the world, as well as to all levels of government (from federal to municipal in Canada).

To ensure that our market research team delivers reliable, timely, and actionable information to our business and government clients, Advanis develops and continuously improves its own suite of state-of-the-art marketing and analyses software tools. This in-house software expertise has proven to be a core competency of our organization. Advanis' team of expert programmers pride themselves on using Test Driven Development (TDD) and follows the practices described by Robert Martin in his book entitled Clean Code.

We are excited to have a full-time opening for the position of Junior Programmer.

We are seeking candidates who are extremely intelligent, love to be fully focused on problem solving, are intrigued by wading into "uncharted waters" because they are confident in their ability to learn quickly, and who aspire to be highly revered amongst their professional programming peers. Such candidates should also possess the following technical qualifications:

- A university degree or a diploma in an applied field;
- Familiarity with the following: JavaScript, HTML, CSS, Python, and SQL;
- Familiarity with database design; and
- Familiarity with Unix.

Successful candidates will have a passion for computing science. Candidates who do not have a strong desire to improve their programming skills need not apply. Junior Programmers will receive internal training – frequent code reviews by Senior Programmers, iterative quality of code feedback and direction for improvement, problem-solving meeting participation, and self-directed or classroom courses as required.

Successful candidates will enjoy a competitive remuneration package including a salary along with dental and extended health care coverage. Our work environment is fast-paced, challenging, and continuously learning-orientated. Interested applicants can select the "Apply Online" link for this position from <https://www.advanis.net/careers>

We sincerely thank all applicants for their interest; however, only successful candidates will be contacted for an interview and a case study evaluation.

*Candidates with disabilities may request accommodation at anytime during the recruitment and hiring process.*

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