

Computer Science: Junior Programmer

Location: Edmonton, Alberta or Waterloo, Ontario

Competition Number: WS_IP-09

Closing Date: Open until suitable candidates are found

As a market research consulting firm, Advanis' expertise and innovations have a profound impact on business and government. Our research helps clients to understand the needs of their customers and to design products or services that match those needs. We consult to some of the biggest and best corporations in the world as well as all levels of government from federal to municipal in Canada.

We have a full-time opening for the position of [Junior Programmer](#).

The successful candidate will be responsible for the development of software tools to automate or enhance internal processes as well as tools that are used by our clients.

We are seeking candidates who learn quickly, like to be challenged and possess the following qualifications:

- A university degree or a diploma in an applied field;
- Familiarity with the following: Javascript, HTML, CSS, Python, and SQL;
- Familiarity with database design;
- Familiarity with Unix;

Successful candidates will have a passion for computing science and a desire to become a highly skilled programmer. Candidates which do not have a strong desire to improve their abilities need not apply.

Internal training will include frequent code reviews and feedback on ways to improve the quality of the code that is created. We use Test Driven Development (TDD) and follow the practices described by Robert Martin in his book "Clean Code".

Successful candidates will enjoy a competitive remuneration package including a salary along with dental and extended health care coverage. Our work environment fast-paced, challenging and learning-orientated. Interested applicants should forward their resumes, quoting the competition number, to:

Human Resources, Advanis

Fax: 780.426.7622 Email: HR@Advanis.ca

We sincerely thank all applicants for their interest; however, only successful candidates will be contacted for an interview and a case study evaluation.

Candidates with disabilities may request accomodation at anytime during the recruitment and hiring process.